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Securities code: 5367

May 28, 2026

(Date of commencement of electronic provision measures: May 27, 2026)

To Shareholders with Voting Rights:

Hiroshi Ohnishi
Director and President
Nikkato Corporation
3-2-24 Oriono-cho, Sakai-ku, Sakai,
Osaka Prefecture, Japan

**NOTICE OF
THE 156th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 156th Annual General Meeting of Shareholders of Nikkato Corporation (the “Company”) will be held as described below.

When convening this General Meeting of Shareholders, the Company has taken measures for electronic provision and has posted matters subject to measures for electronic provision as “Notice of Convocation Annual General Meeting 2026” on the following website on the Internet.

The Company website: <https://www.nikkato.co.jp/english/>

Please access the above website and select “Investor Relations,” “IR Library,” and “General Meeting of Shareholders” to view the information.

In addition to the above, the information is also posted on the following website on the Internet.

Tokyo Stock Exchange website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above website, enter the name of the Company or its securities code, and click “Search.” Then, select “Basic information” and “Documents for public inspection/PR information” to view the information.

Shareholders not attending on the day of the meeting may exercise their voting rights in writing by postal mail or electronically via the Internet or other such means, so please review the Reference Documents for the General Meeting of Shareholders found in the posted matters subject to measures for electronic provision, and use either of the methods indicated on page 3 of the Japanese version to exercise your voting rights by Thursday, June 18, 2026 at 4:45 p.m. Japan time.

- 1. Date and Time:** Friday, June 19, 2026 at 10:00 a.m. Japan time
(Registration begins at 9:00 a.m.)
- 2. Place:** Garden Court, 3rd Floor, HOTEL Agora Regency Osaka Sakai
4-45-1 Ebisujima-cho, Sakai-ku, Sakai, Osaka Prefecture
- 3. Meeting Agenda:**
Matters to be reported: The Business Report and Non-Consolidated Financial Statements for the Company's 156th Fiscal Year (April 1, 2025 - March 31, 2026)
Proposals to be resolved:
- Proposal 1:** Partial Amendments to the Articles of Incorporation
 - Proposal 2:** Appropriation of Surplus
 - Proposal 3:** Election of Four (4) Directors (excluding Directors who are Audit & Supervisory Committee Members)
 - Proposal 4:** Election of One (1) Substitute Director who is an Audit & Supervisory Committee Member
 - Proposal 5:** Payment of Bonuses to Directors

1. Shareholders attending the General Meeting of Shareholders on the day of the meeting are requested to submit the enclosed Voting Rights Exercise Form at the venue's registration desk.
2. Materials for the general meeting of shareholders (Reference Documents for the General Meeting of Shareholders, Business Report, Non-Consolidated Financial Statements, and Audit Report), which have been provided in paper form, will be posted on a web site in accordance with enforcement of the measures for electronic provision in response to amendments to the Companies Act. Please access the web site mentioned on page 1 for these materials. This notice of convocation includes the Reference Documents for the General Meeting of Shareholders so the shareholders will have the materials at hand for reviewing.
3. The printed copies, which have been sent to shareholders who have made a request for delivery of printed materials, do not include the matters mentioned below in accordance with laws and regulations and the Company's Articles of Incorporation. As such, the printed copies are part of the documents audited by the Audit & Supervisory Committee and Accounting Auditor in the preparation of audit reports.
 - "Statements of Changes in Equity" and "Notes to Non-Consolidated Financial Statements" among Non-Consolidated Financial StatementsFor the General Meeting of Shareholders to be held after the 156th Meeting, shareholders who wish to receive printed copies but have not yet made the request, are asked to complete the procedures before the record date. For details about the procedure for the request for delivery of printed copies or other information, please contact your securities company or Mizuho Trust & Banking Co., Ltd., the Company's shareholder registry administrator.
4. Should revisions arise to the matters subject to the measures for electronic provision, they will be posted on the corresponding websites.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Partial Amendments to the Articles of Incorporation

1. Reasons for the Proposal

In preparation for the expansion of the Company’s business domains and other purposes, business objectives shall be added to Article 2 (Purpose) of the current Articles of Incorporation.

2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>(Purpose)</p> <p>Article 2 The Company shall engage in the following businesses:</p> <p>(1) Manufacture and sale of porcelains and refractories</p> <p>(2) Manufacture and sale of ceramics</p> <p>(3) Manufacture and sale of measuring instruments and measurement control equipment</p> <p>(4) Manufacture and sale of heating equipment, electric furnaces, and firing furnaces</p> <p>(5) Manufacture and sale of laboratory instruments and apparatus for research and educational purposes, and various testing equipment for materials including metals, inorganic compounds, and organic compounds</p> <p>(6) Sale of weighing and measuring devices</p> <p>(7) Manufacture and sale of grinding, mixing, dispersing, particle sizing, granulating, drying, and dust collection equipment and systems</p> <p>(8) Manufacture and sale of equipment and systems for waste and wastewater treatment (Newly established)</p> <p style="text-align: right;">(Newly established)</p> <p style="text-align: right;">(Newly established)</p>	<p>(Purpose)</p> <p>Article 2 The Company shall engage in the following businesses:</p> <p>(1) Manufacture and sale of porcelains and refractories</p> <p>(2) Manufacture and sale of ceramics</p> <p>(3) Manufacture and sale of measuring instruments and measurement control equipment</p> <p>(4) Manufacture and sale of heating equipment, electric furnaces, and firing furnaces</p> <p>(5) Manufacture and sale of laboratory instruments and apparatus for research and educational purposes, and various testing equipment for materials including metals, inorganic compounds, and organic compounds</p> <p>(6) Sale of weighing and measuring devices</p> <p>(7) Manufacture and sale of grinding, mixing, dispersing, particle sizing, granulating, drying, and dust collection equipment and systems</p> <p>(8) Manufacture and sale of equipment and systems for waste and wastewater treatment</p> <p>(9) <u>Purchase, sale, and consignment sale of secondhand goods pursuant to the Secondhand Goods Business Act</u></p> <p>(10) <u>Machinery and equipment installation business, scaffolding and earthwork construction business, and electrical construction business pursuant to the Construction Business Act</u></p> <p>(11) <u>Rental and leasing of various goods,</u></p>

<p>(9) Businesses incidental to any of the foregoing</p> <p>2. In addition to the preceding paragraph, the Company may invest in such other businesses as necessary.</p>	<p><u>machinery, and equipment</u></p> <p>(12) Businesses incidental to any of the foregoing</p> <p>2. In addition to the preceding paragraph, the Company may invest in such other businesses as necessary.</p>
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Proposal 3: Election of Four (4) Directors (excluding Directors who are Audit & Supervisory Committee Members)

The terms of office of all four (4) Directors (excluding Directors who are Audit & Supervisory Committee Members) will expire at the close of this General Meeting of Shareholders. Accordingly, the Company proposes to appoint four (4) Directors.

For this proposal, consideration has been made at the Audit & Supervisory Committee, where no concern has been raised.

The candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) are as follows.

No.	Name (Birthdate)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Hiroshi Ohnishi (March 15, 1958) Reappointment	<p>April 1981 Joined the Company</p> <p>April 1998 General Manager of R&D Department</p> <p>June 2003 Senior General Manager, General Manager of R&D Department</p> <p>June 2010 Director, General Manager of R&D Department</p> <p>April 2016 Director, General Manager of Production Division, General Manager of Production Management Department</p> <p>June 2016 Managing Director, General Manager of Production Division, General Manager of Production Management Department</p> <p>June 2017 Representative Director and Managing Director, General Manager of Production Division, General Manager of Production Management Department</p> <p>June 2018 Representative Director and President (current position)</p>	38,466
2	Etsuo Hamada (May 26, 1964) Reappointment	<p>April 1987 Joined The Dai-Ichi Kangyo Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>April 2008 Branch Manager of Ikeda Branch</p> <p>June 2011 Branch Manager of Marunouchi-Chuo Branch</p> <p>April 2013 Branch Manager of Nanba Branch</p> <p>May 2016 Joined the Company</p> <p>General Manager in charge of Accounting Department</p> <p>June 2017 Director, General Manager of Accounting Department</p> <p>June 2021 Managing Director, General Manager of Accounting Department</p> <p>June 2023 Managing Director, Managing Executive Officer, General Manager of Accounting Department</p> <p>April 2024 Managing Director, Managing Executive Officer, General Manager of Business Management Department (current position)</p>	6,383
3	Yoshitaro Okubo (February 5, 1969) Reappointment	<p>April 1991 Joined The Dai-Ichi Kangyo Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>April 2014 Branch Manager of Shinagawa Branch</p> <p>February 2024 Joined the Company</p> <p>General Manager in charge of General Affairs Department</p> <p>April 2024 General Manager of General Affairs Department</p> <p>June 2025 Director, General Manager of General Affairs Department, Head of Information Systems Office (current position)</p>	-
4	Eriko Tanabe (January 12, 1985) Reappointment Outside Independent	<p>December 2011 Registered as an attorney</p> <p>Joined Nakanoshima Chuo Law Office</p> <p>February 2013 Academic Advisor, Graduate School of Law, Kansai University</p> <p>June 2014 Joined Management Jurists Associations</p> <p>November 2015 Member, Higashiosaka City Planning Commission (current position)</p> <p>July 2018 Seconded as Fixed-Term Official (International Research Officer), Osaka Regional Taxation Bureau</p> <p>July 2020 Returned to Nakanoshima Chuo Law Office</p> <p>January 2021 Partner (current position)</p> <p>June 2022 Director, the Company (current position)</p> <p>November 2023 Outside Auditor, JFLA Holdings Inc. (current position) (Significant concurrent position)</p> <p>Outside Auditor, JFLA Holdings Inc.</p>	-

- Notes:
1. There are no special interest relationships between the Company and any of the candidates.
 2. Ms. Eriko Tanabe is a candidate for Outside Director.
Ms. Tanabe possesses knowledge and experience as an attorney in such specialized fields as intellectual property and labor relations. The Company believes she will provide appropriate advice and supervision for the Company's management and initiatives for sustained growth and raising its corporate value, and is therefore proposing that she be appointed as an Outside Director. From an independent perspective, she will continue to provide appropriate advice and proposals on management, which gives the Company leverage to sustain growth and raise its corporate value. She will have held the position of Outside Director of the Company for four (4) years at the close of this General Meeting of Shareholders.
 3. Ms. Eriko Tanabe has met the independence requirements set forth by the Tokyo Stock Exchange. She is registered as an independent director in accordance with Rule 436-2 of the Tokyo Stock Exchange's Securities Listing Regulations and if her appointment is approved, she will continue holding the position as an independent director.
 4. Ms. Eriko Tanabe's name is both used for work and well-known, and as such, it is stated in the table above; however, her registered name is Eriko Kimura.
 5. The Company has entered into an agreement with Ms. Eriko Tanabe that limits her liability for damages under Article 423, Paragraph 1 of the Companies Act. If her reappointment is approved, the Company intends to continue the liability limitation agreement with her. Under the agreement, liability is limited to the minimum amount stipulated in Article 425, Paragraph 1 of the act.

For Reference: Specialization and Experience of the Company's Directors and Directors who are Audit & Supervisory Committee Members (Skill Matrix)

Name	Position at the Company	Attributes	Years in office	Specific areas of specialization					Nomination and Compensation Committee
				Corporate management	Manufacturing and research	Sales and marketing	Financial affairs	Legal affairs and risk management	
Hiroshi Ohnishi	Representative Director and President		16	•	•	•		•	•
Etsuo Hamada	Managing Director, Managing Executive Officer, General Manager of Business Management Dept.		9	•		•	•	•	
Yoshitaro Okubo	Director, General Manager of General Affairs Department		1			•	•	•	
Eriko Tanabe	Director	Independent Outside	4					•	•
Yuji Doi	Director	Full-Time Audit & Supervisory Committee Member	14					•	
Shinji Usuma	Director	Independent Outside Audit & Supervisory Committee Member	11	•			•		•
Kenji Tabuchi	Director	Independent Outside Audit & Supervisory Committee Member	1					•	•

- Notes:
1. This skill matrix shows the composition of the Board of Directors assuming Proposal 3 is approved as originally proposed at the General Meeting of Shareholders.
 2. Directors (Audit & Supervisory Committee Members) Yuji Doi, Shinji Usuma, and Kenji Tabuchi are not the candidates for the proposal for election of Directors at this General Meeting of Shareholders.

Proposal 4: Election of One (1) Substitute Director who is an Audit & Supervisory Committee Member

To prepare for a contingency in which the number of Directors who are Audit & Supervisory Committee Members falls below that required by laws and regulations, the Company proposes to appoint one (1) substitute Director who is an Audit & Supervisory Committee Member.

The above appointment may be nullified by a resolution of the Board of Directors with the consent of the Audit & Supervisory Committee only before the candidate assumes office.

The Company has already obtained the consent of the Audit & Supervisory Committee for this proposal.

The candidate for the substitute Director who is an Audit & Supervisory Committee Member is as follows.

Name (Birthdate)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
Yuji Murao (July 22, 1975)	October 2006 Registered as an attorney (Osaka Bar Association) Tabuchi Nishino Law Office January 2013 Opened Sakai Higashi Law Office January 2014 Opened Kitahorie Law Office (current position) January 2023 Appointed conciliator of Comprehensive Civil Affairs Conciliation Center (current position)	-

- Notes:
1. There are no special interest relationships between the Company and the candidate.
 2. Mr. Yuji Murao possesses a wide range of knowledge and insights as an attorney, as well as extensive experience, such as establishing his own law office. The Company believes that he provides the Company with appropriate advice for raising its corporate value. Therefore, the Company proposes that he be appointed as a substitute Director. Although Mr. Murao has no direct experience in corporate management, we expect him to provide appropriate opinions and supervise the management from an independent standpoint by leveraging his expertise and wide-ranging experience, which we believe leads to the Company's sustained growth and improvement of the corporate value.
 3. The Articles of Incorporation of the Company provides that the Company may enter into a contract with Directors (excluding executive directors, managers, or any other type of employees) to limit their maximum liability for damages to the Company within a certain range under Article 427, Paragraph 1 of the Companies Act. Accordingly, if Mr. Yuji Murao is appointed, the Company intends to enter into the limited liability agreement with him.
 4. Mr. Yuji Murao is a candidate for Outside Director. If he is appointed, the Company intends to register him as an independent director in accordance with the rules of Tokyo Stock Exchange.

Proposal 5: Payment of Bonuses to Directors

The Company proposes to pay a total of ¥32,540,000 in bonuses to the three (3) Directors who were incumbents as of the end of the fiscal year under review (excluding one (1) Outside Director and three (3) Directors who are Audit & Supervisory Committee Members) based on a consideration of performance for the fiscal year and other factors.

Bonuses are paid to Directors (excluding one (1) Outside Director and three (3) Directors who are Audit & Supervisory Committee Members) in the form of cash compensation that is reflective of key performance indicators in order to increase awareness of improving performance each fiscal year. The bonuses are calculated based on the degree to which an operating margin target of 10% is achieved each fiscal year, and they are paid at a fixed time each year. Bonuses are determined upon the deliberations and reports of the Nomination and Compensation Committee based on the Policies concerning Decisions on Details of Compensation for Directors, and the Company judges this to be appropriate. It is proposed that the amounts to be paid for individual Directors (excluding one (1) Outside Director and three (3) Directors who are Audit & Supervisory Committee Members) be left to the discretion of the Board of Directors.